

PTI SUPPLIER CODE OF CONDUCT

Pressure Technology is committed to the highest standards for work environment, quality, employee health and safety, ethics, and business integrity. Pressure Technology has created this Supplier Code of Conduct to clearly define the expectations placed on our suppliers to ensure that they also maintain these standards of safety, employee respect and dignity, and that all manufacturing processes are environmentally friendly and safe.

The standards we expect from our suppliers include the following categories and activities:

Labor practices will:

- Respect the personal dignity, privacy and human rights of each individual.
- Not to use forced or involuntary labor.
- Not use child labor.
- Uphold equal opportunities for and treatment of its employees irrespective of skin color, nationality, race, disabilities, political or religious conviction, sexual orientation, age, sex or social background.
- Refuse to tolerate sexual harassment or discrimination.
- Guarantee the applicable national or state statutory minimum wage.

Health and Safety practices will:

- Train employees in health and safety policies and procedures.
- Abide by occupational health and safety rules.
- Control hazards and take precautionary measures to prevent accidents and occupational health hazards.

Environmental Safety rules will guide:

- Compliance with the applicable statutory and international standards of environmental protection.
- Actions to make continuous improvements in environmental protection to minimize environmental pollution.
- Workers to avoid or continuously reduce all forms of waste.

Ethics will guide:

- Supplier conduct when dealing with its personnel, suppliers, customers and other relevant stakeholders.

Anti-Corruption standards will not:

- Tolerate any form of corruption, extortion and bribery such as offering or receiving any gift, loan, fee, reward or other advantage to or from any person as an inducement to do something which is dishonest, illegal or a breach of trust.

Compliance standards include:

- Compliance with the laws of the applicable legal systems.

- Accurately recording, maintaining, and reporting business transactions including, but not limited to financial accounts, quality reports, and submissions to customers and regulatory authorities, when appropriate.
- Protecting the rights and privacy of whistleblowers and eliminating fear of retaliation.
- The protection of intellectual property rights.

Breach:

Supplier shall promptly report to Pressure Technology notice of known breach of this code and implement action to remedy all non-compliance.